

## QUALITY, SAFETY, HEALTH & ENVIRONMENTAL POLICY

KIRLOSKAR CONSTRUCTIONS AND ENGINEERS LIMITED (KCEL) is committed to provide

1. Awareness on quality, safety, health & environmental systems
2. Safe & healthy work environment to its employees and associates
3. Compliance to statutory & regulatory requirements
4. Satisfaction to internal & external customers, stake holders through continual improvement

Top Management takes responsibility to communicate & implement the quality, safety, health and environment (QSHE) system in the organization.

### OBJECTIVES

- Encourage QSHE embedded in our activities
- Improve continually by reviewing QSHE status and implementing action plans
- Monitor level of customer satisfaction and deciding action plans to improve
- Compliance of statutory & regulatory requirements with periodical review
- Encourage preservation of natural resources
- Encourage implementation of PPE
- Achieving quality as per Indian and international standards applicable

### COMPLIANCE

- Annual MRM will review implementation status of QSHE, suitability of QSHE policy and action plans for improvement will be implemented.
- All offices, project sites will prepare statutory & regulatory compliance & will be monitored periodically for implementation.
- Provide appropriate QSHE training for employees at all levels.
- Annual internal audit system is implemented to recognize health of system
- All method statements / procedures are ensured for aspect & impact analysis, risk assessment, inspection test plan.



SNEHAMOY ROY  
PRESIDENT  
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